



## YOUTH MINISTRY WORKER (0.3FTE) – POSITION DESCRIPTION

### POSITION OVERVIEW

The Youth Ministry Worker (YMW) position is a role dedicated to the development and implementation of a plan to grow One Hope's youth in their Christian walk and nurture them to see their place in our church community. It is aimed at young people from year 7 through to year 12 and assists them in their faith journey and service in the church community. The position requires development of the leaders, sourcing and management of teaching materials, pastoral care of our young people, liaising with parents, implementation of Youth evenings and Youth life groups, planning and implementation of significant youth events such as Youth Services and State Youth Camps and connection with Scoresby Secondary College through the Breakfast Club.

The YMW also communicates with the Children's Ministry Worker to ensure a cohesive transition from children to youth programs.

The YMW will report into the Leadership team and would be expected to prepare periodic reports to Leadership around the function, effectiveness and growth of the ministry.

The YMW will uphold the Confessional standards and the Church order of the Christian Reformed Churches of Australia, and any teaching will be guided by these standards and overseen by the Senior pastor.

The YMW needs to be an effective communicator and will develop team leader skills to empower and equip other leaders in youth ministry.

The general position requirements and the key competencies and skills apply to all ministry positions.

The job requirements specific to the YMW is headed "specific responsibilities".

### GENERAL POSITION REQUIREMENTS:

- A personal relationship with Jesus Christ, and a passion to serve Him, engaging in regular spiritual disciplines and practices.
- A sincere love and compassion for young people and parents, both saved and unsaved desiring to connect with OHCC youth ministry.
- Willing to develop professional and personal skills for enhanced ministry effectiveness.
- Willingness to be accountable to the governance of OHCC Leadership and oversight of the senior pastor.
- A genuine desire to develop the interpersonal skills required to engage with a diverse group of personalities within a congregation.
- A desire to work together with others in developing a team approach to youth ministry.
- Meet with appointed elders annually to discuss and review key responsibilities as a means of feedback, affirmation and evaluation.
- Participate in OHCC staff meetings.
- Find a mentor and actively participate in regular mentoring.
- Attend relevant conferences or seminars as recommended by Church leadership.

### KEY COMPETENCIES & SKILLS

- Strong personal Christian faith

- Passion for working with young people.
- Planning and organizing capabilities.
- Listening
- Good communicator (verbal and written)
- Leadership
- Team player
- Ability to work with minimal supervision.

## YOUTH MINISTRY WORKER SPECIFIC RESPONSIBILITIES

### PERSONAL EXAMPLE

- Promote a culture of passionate discipleship by being an active partner at One Hope and teaching others to lead and disciple children.

### PLANNING

- Under Leadership supervision develop and action a youth ministry plan
- Source and develop suitable volunteer leaders for implementation of the ministry.
- Engage parents in the youth ministry program.
- Encourage an active prayer culture together with the team.

### TEAM MINISTRY

- Ensure a suitable compliment of leaders has been established prior to the commencement of each year.
- Together with the team of volunteers coordinate the regular youth gatherings and small group meetings.
- Assist the ministry team with training around running youth events and life groups.
- Ensure all volunteers have appropriate accreditation. (working with Children)
- Meet regularly with the team to review and evaluate.
- Meet with parents at least twice per calendar year.
- Gather a team and run the breakfast club at SSC.
- Part of the State Youth Network Committee – once a year organise a SYN service at One Hope (2 meetings and a service per term).

### CURRICULUM

- Research and obtain the required materials and teaching aids necessary to implement the Youth program.
- Review materials with the Pastor for suitability.
- Maintain social media content.
- Review the curriculum with ministry volunteers and source any tools or aids for teaching.
- Together with the team, prepare and arrange youth children's events.

### ACCOUNTABILITY

- Prepare reports and present regularly to Church leadership.
- Liaise with the Pastor on personal training and study initiatives.
- Participate in staff meetings (all One Hope staff work from the Church Office on a Tuesday).
- Meet regularly with a personal mentor.
- Manage expenditure in line with the allocated Youth budget.